

Copyright infringement policy

Copyright infringement is the act of exercising without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be subject to the following penalties:

- Actual damages or statutory damages affixes at not less than \$750 and not more than \$30,000 per work infringed.
- For willful infringement, a court may award up to \$150,000 per work infringed. A court may in its discretion, also assess costs and attorneys' fees. For details, see Title 17 United States Code, Sections 504 and 505.
- Willful copyright infringement may also result in criminal penalties, including imprisonment of up to five years and fines of up to \$250,000 per offense.

For more information, please visit the website of the U.S. Copyright Office at copyright.gov.

SUVA takes all copy right infringement notifications seriously and undertakes immediate action to investigate, determine what the facts are and act on any proven acts of copyright infringement. Once an act of copyright infringement is identified, access to the SUVA network is immediately revoked and the user is contacted and given the opportunity to resolve the alleged infraction. SUVA makes decisions in regards to disciplinary actions depending upon the infraction and can include dismissal from SUVA and potential civil and criminal penalties.